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## TERMS OF REFERENCE

### National Experts for the preparation of National Drought Plan in Namibia

**Consultancy reference number: CCD/22/GM/C/08**

#### **Background**

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Established in 1994, UNCCD is the only legally binding international agreement on land issues. The convention promoted good land stewardship. Its 196 Parties aim, through partnerships, to implement the convention and achieve Sustainable Development Goals. The end goal is to protect our land, from over-use and drought, so it can continue to provide us all with food, water and energy.

Within the UNCCD, the Global Mechanism will take the lead in assisting countries to develop the national drought plans through National Consultants. The national Consultants will employ (but not limited to) the theoretical national drought plan model developed by the UNCCD to serve as a background document in the process of formulating national drought plans.

The Global Mechanism is an institution of the UNCCD, mandated to assist countries in the mobilization of financial resources from the public and private sector for activities that prevent, control or reverse desertification, land degradation and drought. As the operational arm of the convention, the Global Mechanism supports countries to translate the Convention into action and to achieve amongst others, drought resilience at the national level.

Attention towards enhancing drought preparedness has increased in recent years such as a High-level Meeting on National Drought Policy held in Geneva; a UN-water initiative of capacity building regional workshops to support the development of national drought policies, and the development and adoption of the United Nations Sendai Framework for Disaster Risk Reduction 2015-2030. Against this backdrop, the 13<sup>th</sup> UNCCD Conference of Parties (Decision 29/COP13) requested the secretariat and appropriate UNCCD institutions and bodies (including the Science-Policy Interface) within their respective mandates to implement a drought Initiative in the biennium 2018-19. Within the scope of the Drought initiative, three work areas are identified : (i) drought preparedness systems; (ii) regional efforts to reduce drought vulnerability and risk; and (iii) a toolbox to boost the resilience of people and ecosystems to drought.

Gender equality is a human right and a core cross-cutting objective of UNCCD's work, recognized by the Parties of the Convention and enshrined in the UNCCD Gender Action Plan. Women and their participation are critical to effectively managing disaster risk, preparedness, and response. Thus, a gender perspective should be integrated into the development of the national drought plan.

The objective of this national consultancy is to develop gender-responsive national drought plan based on the principles of risk reduction and gender equality.

#### **Objective of consultancy**

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The final expected output from the Consultant will be the National Drought Plan (NDP), according to the template and criteria set by the UNCCD and considering the country specificities. The NDP should be prepared in the official language of the country.

#### **Duties and Responsibilities:**

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Under the overall guidance of the LDN TPP team and the direct supervision of the responsible officer in the Global Mechanism, the consultant will be responsible for the preparation of a national drought plan, in particular, for the following milestone of activities:

- Collect, compile and analyse existing drought policies and other relevant documentation for the country;
- Identify issues to be addressed; liaise; conduct follow-up actions;
- Identify government agencies, NGOs, community-based organizations, and women's associations or groups whose work focuses on gender and the specific area of intervention that can be utilized both to assist in developing/ preparing the National Drought Plan and during implementation and assess their capacity;
- Based on the above assessments prepare the outline of the national drought plan;
- Liaise with country stakeholders, the Drought Initiative Team and with relevant UNCCD counterparts in the country and headquarters to discuss the National Drought Plan according to the work plan;
- Coordinate with Africa Regional-Liaison Office to facilitate engagement with relevant regional or national stakeholders;
- Prepare a first national drought plan and incorporate comments provided by the responsible officer to finalize the plan;
- Support the preparation, implementation and documentation of any relevant event for the discussion of the draft plan;
- Prepare a project idea note or concept note to translate the measures recommended by the National Drought Plan and the LDN target setting process into concrete large-scale and gender-sensitive actions.
- Perform any additional tasks as required to deliver on the shared goals of the unit.

### **Deliverables**

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Key deliverables are:

- ✓ Workplan that covers main tasks at the inception of the consultancy
- ✓ Draft National Drought Plan in the country language
- ✓ Final National Drought Plan in the country language
- ✓ Project Idea Note/concept note for large-scale project

### **Contractual terms**

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This consultancy will be home-based and will include meetings with national stakeholders and possible mission within the country. The services of the selected consultant will be required for a period of 6 months. Women are encouraged to apply. Start date, as soon as possible.

### **Requirements**

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- Advanced university degree in environmental engineering, natural resource management, sustainable development (preferably with a focus on sustainable water and land management).
- A minimum of 5 years working experience related to natural resource management, sustainable land management, drought, food security and poverty alleviation in a National/Regional context
- Extensive knowledge on Drought management, monitoring, including methodologies on monitoring and assessing drought, early warning systems, risk mitigation measures;
- Proven experience in developing strategies for effective gender mainstreaming at institutional and policy level;
- Excellent demonstrated understanding of the workings of international conventions, preferably the UNCCD. Experience in working with UNCCD stakeholders in the country would be an asset;
- Experience of conducting gender analyses and assessments would be an asset;



- Demonstrated knowledge in the effective facilitation of complex gender responsive multi stakeholder processes;
- Knowledge on the UNCCD or related Conventions;
- Demonstrated ability to work independently, handle multiple tasks, work under pressure and deliver assignments on time;
- Excellent writing, presentation and analytical skills.
- Knowledge of English is required as professional knowledge of the language in the country of assignment. Knowledge of another UN language will be an asset

### Special notice

Only individuals who can act as independent, individual economical operators are qualified to apply. Individuals who can provide their services only on account of an institution or enterprise not in their individual capacity are not eligible under this procedure.

Individuals engaged under a consultancy or individual contract will not be considered “staff members” under the Staff Regulations and Rules of the United Nations Secretariat and will not be entitled to benefits provided therein (such as leave entitlements and medical insurance coverage). Their conditions of service will be governed by their contract and the General Conditions of Contracts for the Services of Consultants and Individual Contractors. Consultant and individual contractor is responsible for determining tax liabilities and for the payment of any taxes and/or duties, in accordance with local or other applicable laws.

### Submission of application

Applications should be submitted by e-mail to [staffing@unccd.int](mailto:staffing@unccd.int) with a UNCCD Personal History Form<sup>1</sup>, CV and cover letter, specifying the reference number: [CCD/22/GM/C/08](#).

The deadline for applications is **10 March 2022**. Only applications submitted by the deadline and with complete documentation will be taken into consideration.

Due to the volume of applications received, receipt of applications cannot be acknowledged individually. Please address your application as indicated above and please do not address or copy your application to an individual at the Secretariat or Global Mechanism. Candidates who do not receive any feedback within three months of the deadline should consider their application as unsuccessful.

Date of issuance: 18 February 2022

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<sup>1</sup> UNCCD P-11 form in electronic fill-in .pdf OR .docx format available: <https://www.unccd.int/about-us/secretariat/vacancies/applying-unccd>