



---

## **TERMS OF REFERENCE**

### **Consultancy - Senior Expert, Training and Capacity Building**

**Consultancy reference number: CCD/24/C/13**

#### **Background**

Desertification, along with climate change and the loss of biodiversity were identified as the greatest challenges to sustainable development during the 1992 Rio Earth Summit. Established in 1994, the United Nations Convention to Combat Desertification (UNCCD) is the sole legally binding international agreement linking environment and development to sustainable land management. The Convention seeks to support countries to address Desertification, Land Degradation, and Drought (DLDD). ([www.unccd.int](http://www.unccd.int))

The G20 (or Group of Twenty) is the annual international forum for the governments from 19 industrialized countries and the European Union (EU). The G20 Leaders' Declaration, issued on Sunday, 22 November 2020, launched a "Global Initiative on Reducing Land Degradation and Enhancing Conservation of Terrestrial Habitats" (GLI). Building on existing initiatives and on a voluntary basis, the G20 countries share the ambition to achieve a 50 percent reduction in the amount of degraded land by 2040.

The Global Initiative (GI) with oversight from UNCCD, will focus on capacity building, engaging the private sector and civil society and showcasing success. The Director, under the oversight of the Executive Secretary of the UNCCD, manages the Initiative Coordination Office (ICO).

The G20 GLI is looking for a senior expert to to expand its capacity-building activities and develop new course materials.

#### **Objective of consultancy**

Support implementation of the G20 GLI capacity-building strategy and plan, with the development of career and skill mapping for the G20 GLI core team.

#### **Duties and responsibilities**

Under the overall supervision of the Director of the G20 Global Land Initiative, and the direct supervision of the Programme Management Officer, the duties and responsibilities of the senior consultant are:

1. Develop workshop report for the "Training of Trainer's workshop with course developers 25-28 March, 2024;
2. Ensure system for dissemination of the "Global agriculture course" is functioning;
3. Coordinate with communications staff with inputs to the website and communications assets for the "Global agriculture course";
4. Oversee five webinars with course partners to ensure maximum reach and professional standards;
5. Participate in a conference: Landscapes 2024, Berlin 17-19 Sept, 2024 where we present the course to European and global Universities;
6. Facilitate at least two Training of Trainer's workshops for dissemination of the "Global agriculture course", one in India in Q2/Q3 and a regional ToT in Q2/Q3;



7. Oversee three regional Training of Trainer’s workshops for dissemination of the “Global agriculture course”, in Africa; Middle East & North Africa (MENA); South-East Asia; and Latin America Q3/ Q4 – 2024;
8. Establish strategy for developing and nurturing a “community of practice” to support outreach and uptake of the “Global course on Urban land restoration”;
9. Develop workplan with new partners for developing the “Global course on Urban land restoration”;
10. Develop detailed outline (blueprint) with partners on “Global course on Urban land restoration”;
11. Develop a first draft course manual with partners for the “Global course on Urban land restoration”.

### **Deliverables**

---

The consultant is expected to accomplish the following tasks:

1. Workshop report for the “Training of Trainer’s workshop with course developers 25-28 March, 2024;
2. Report on the website and results of the five webinars;
3. Report on the Landscapes 2024 conference and any outcomes;
4. Workshop reports on two Training of Trainer’s workshops for dissemination of the “Global agriculture course”, one in India in Q2/Q3 and a regional ToT in Q2/Q3;
5. Workshop reports on the three regional Training of Trainer’s workshops for dissemination of the “Global agriculture course”, in Africa; Middle East & North Africa (MENA); South-East Asia; and Latin America Q3/ Q4 – 2024;
6. Strategy for developing and nurturing a “community of practice” to support outreach and uptake of the “Global course on Urban land restoration”;
7. Workplan with new partners for developing the “Global course on Urban land restoration”;
8. Detailed outline (blueprint) with partners on “Global course on Urban land restoration”;
9. First draft course manual with partners for the “Global course on Urban land restoration”.

### **Contractual terms**

---

The service of the selected consultant is estimated to be 90 days in the period from 01 April until 30 December 2024. This contract is based on deliverables and payment is defined by output. The consultancy is home based however, there will be several missions organized. Travel will be organized and paid separately by the organization. All products resulting from this contractual arrangement are the exclusive property of the UNCCD.

### **Requirements**

---

- Doctorate degree in science, social sciences or engineering or any other related field relevant for the consultancy
- At least 20 years of international experience in natural resources management or land restoration is required.
- Extensive experience in conducting training programmes and training needs assessments is required.
- Substantial record of research and publications is required.



- Solid knowledge of the UNCCD, related UN and intergovernmental processes, and environment-related policy issues is desirable.
- Good written and oral communication skills.
- Excellent networking skills
- Fluency in English is required for this position.

### **Special notice**

Only individuals who can act as independent, individual economical operators are qualified to apply. Individuals who can provide their services only on account of an institution or enterprise are not eligible under this procedure.

Individuals engaged under a consultancy or individual contract will not be considered “staff members” under the Staff Regulations and Rules of the United Nations Secretariat and will not be entitled to benefits provided therein (such as leave entitlements and medical insurance coverage). Their conditions of service will be governed by their contract and the General Conditions of Contracts for the Services of Consultants and Individual Contractors. Consultant and individual contractor is responsible for determining tax liabilities and for the payment of any taxes and/or duties, in accordance with local or other applicable laws.

### **Submission of application**

The following documents should be sent to [staffing@unccd.int](mailto:staffing@unccd.int) as **one document**: UNCCD Personal History Form<sup>1</sup> /CV and cover letter, specifying the following in the email subject line: **CCD/24/C/13**.

The deadline for applications is **11 March 2024**. Only applications submitted by the deadline and with complete documentation will be taken into consideration.

Due to the volume of applications received, receipt of applications cannot be acknowledged individually. Please address your application as indicated above and please do not address or copy your application to an individual at the Secretariat or Global Mechanism. Candidates who do not receive any feedback within three months of the deadline should consider their application as unsuccessful.

Date of issuance : 26 February 2024

---

<sup>1</sup> UNCCD P-11 form in electronic fill-in .pdf OR .docx format available: <https://www.unccd.int/about-us/secretariat/vacancies/applying-unccd>